



Becker Select Courses: Course Listing

Course #	Field of Study	Title	CPE Credit	Product Description	Learning Objectives	Event Start date	Event Start Time (Central Time)	Event End date	Event End Time (Central Time)	Duration (minutes)
1	Behavioral Ethics	Why do we do the things we do?	1.5	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * Background of the concepts of ethics, morals and values * Ethical principles and why they matter * Common ethical issues in accounting * Contributors, rationalizations and moral disengagement * Ethical dilemmas * How to become an ethical leader <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Define and differentiate between ethics, morals and values * Name ethical principles and why they matter * Identify common ethical issues in accounting * Name the contributing factors, the impact of rationalizations, and the power of 'moral disengagement' in ethics * Identify the steps necessary to become an ethical leader 	09/01/21	7:00:00 PM CDT	09/01/21	8:15:00 PM CDT	75
2	Regulatory Ethics	New Jersey Law and Ethics	4.0	<p>This program utilizes the laws and regulations promulgated by the New Jersey State Board of Accountancy as the framework for presenting this material. Additionally, the ethical guidance developed by the AICPA restructured via the Codification of Ethical Standards has been inserted into the framework where appropriate.</p> <p>This course is approved by the NJ Board of Accountancy for the triennial period 2021 through December 31, 2023.</p> <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>Learning Objectives:</p> <p>This course is designed to comply with the Professional Ethics education requirement for New Jersey CPAs while emphasizing the need for prudent ethical judgement when interpreting the rules and acting in ways that earn public trust as required via NJAC 13:29-6A3 & 6.6(c).</p>	09/01/21	8:00:00 AM CDT	09/01/21	11:29:00 AM CDT	209
3	Accounting	Fraud Issues in Your Practice	2.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * The impact of fraud on your practice and in society * Identifying and detecting fraud in your practice * Techniques to prevent fraud <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Define fraud * Describe the economic impact of fraud on a business * Identify common fraud schemes * Identify how to prevent fraud 	09/02/21	7:00:00 PM CDT	09/02/21	8:46:00 PM CDT	106
4	Accounting (Governmental)	Introduction to Government/Fund Accounting	4.0	<p>Whether it's that their revenue comes largely from tax dollars, ownership and accountability issues are vastly different from for-profit organizations, or unique regulations are in play, government entities provide challenges unlike anything financial professionals will find in the private sector. See how government financial statements are prepared differently from those of for-profit businesses and obtain the familiarity and understanding that can guarantee success in this often-unfamiliar environment.</p> <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>At the conclusion of this session you will be able to:</p> <ul style="list-style-type: none"> * Recognize objectives of state and local government accounting standards and the role of the Governmental Accounting Standards Board (GASB) * Identify key elements of Governments' financial reporting model and Comprehensive Annual Financial Report (CAFR) * Define deferred inflow and outflow of resources and their reporting by state and local governments * Recognize requirements for reporting constraints on government fund resources * Identify unique aspects of modified accrual accounting used by governmental funds * Apply key accounting procedures used in the preparation of both fund and government-wide financial statements * Identify key aspects of governmental financial statement analysis 	09/02/21	9:00:00 AM CDT	09/02/21	12:29:00 PM CDT	209
5	Taxes	Sources of income in retirement	2.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * Sources of income in retirement such as: * Pension plans * IRA'S * Social Security * Taxable Savings <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Understand reasons to save for retirement * Identify sources of income in retirement * Understand retirement tax planning strategies * Understand options for withdrawing from retirement accounts 	09/03/21	12:00:00 PM CDT	09/03/21	1:49:00 PM CDT	109
6	Auditing	The fraud interview	1.2	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * Interrogation plans, procedures, and techniques * The elements of crisis stages in fraud * Witness inquiry and communication techniques * The techniques of detecting deceptive behavior in an interview * The preparation of a fraud report <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Describe procedures used to plan and conduct an interrogation interview * Identify the crisis stages of fraud * Describe effective communication techniques in inquiry of witnesses * Identify techniques of detecting deceptions in investigation interviews * Identify the components of a fraud report 	09/03/21	7:00:00 PM CDT	09/03/21	8:09:00 PM CDT	69



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7	Regulatory Ethics	New York Ethics	4.2	<p>This program utilizes the Laws and Regulations as promulgated by the New York State Board for Public Accountancy as the framework for presenting this material. Additionally, the ethical guidance developed by the AICPA restructured via the Codification of Ethical Standards has been inserted into the framework where appropriate. A detailed outline is provided in the major topic/concept index.</p> <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>This course is designed to comply with the Professional Ethics education requirement for New York CPAs while emphasizing the need for prudent ethical judgment when interpreting the rules and acting in ways that earn public trust.</p> <p>At the conclusion of this session the learner will be able to do the following:</p> <ul style="list-style-type: none"> * Define ethics and integrity * Recognize ethical foundations—e.g., ethical dilemmas, judgment, and values * Identify rules that apply to New York CPAs * Apply the AICPA Code of Professional Conduct * Recognize how rules applicable to CPAs are enforced 	09/05/21	2:00:00 PM CDT	09/05/21	5:33:00 PM CDT	213
8	Regulatory Ethics	Ethical Foundations	1.2	<p>This course will introduce participants to the foundations of ethical behavior. All it takes is a look at news headlines to see a business world littered with victims of unethical behavior. This course demonstrates not only how unethical behavior can ruin careers, bring debilitating expenses and fines to any company, and lead to prison terms for executives and others, but also how individuals and companies that act with integrity can drive employee and customer satisfaction while improving company performance.</p> <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Recognize the foundations for ethical behavior 	09/07/21	7:00:00 PM CDT	09/07/21	8:06:00 PM CDT	66
9	Information Technology	Technology ABC - Artificial intelligence, blockchain, cybercrime	1.8	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * Artificial intelligence and its uses * Blockchain and virtual currencies * Methods to combat cybercrime and enhance security <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Understand the development and uses of artificial intelligence * Define blockchain and virtual currencies * Identify ways to guard against cybercrime and improve security 	09/08/21	7:00:00 PM CDT	09/08/21	8:38:00 PM CDT	98
10	Computer Software & Applications	Excel: Valuing managerial flexibility with real options	2.0	<p>You will learn how to use option pricing concepts to place a value on managerial flexibility</p> <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>We will discuss the following topics:</p> <ul style="list-style-type: none"> * Risk Neutral Pricing and the Black-Scholes Model. * Abandonment options. * Contraction options. * Expansion options. * Delay Options * Options and Staging Cash Flows 	09/08/21	9:00:00 AM CDT	09/08/21	10:49:00 AM CDT	109
11	Taxes	Tax implications for charities and charitable contributions	2.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * The difference between public charities and private foundations * How to substantiate contributions * How to help ensure compliance for everything from collection plate contributions at church to complicated property donations <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Recognize the definitions of and qualifications for tax-exempt charities, public charities, and private foundations * Recognize how to qualify as a public charity and when to file for tax-exempt status * Recognize what qualifies as a charitable contribution for income tax purposes * Calculate the amount of a charitable contribution or charitable contribution recapture * Recognize reductions/limitations/carryover of charitable contributions 	09/09/21	7:00:00 PM CDT	09/09/21	8:49:00 PM CDT	109
12	Auditing	Enhancing audit quality	2.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * How the AICPA is helping auditors improve audit quality through revised standards and guidance. <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Explain the fundamental principles of the AICPA's Statement on Quality Control Standards * Describe key elements of the AICPA's Enhancing Audit Quality Initiative, including what has already been accomplished and what is left to do * List recent changes or developments intended to improve the quality of financial statement audits, including recently modified audit standards 	09/10/21	12:00:00 PM CDT	09/10/21	1:46:00 PM CDT	106



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13	Accounting	Accounting for Convertible Debt Instruments and Contracts in an Entity's Own Equity	1.8	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * The amendments to the guidance on accounting and disclosures for convertible instruments * Changes to accounting for contracts in an entity's own stock * Amendments to the guidance on earnings per share as it relates to convertible instruments <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Describe the different models of accounting for convertible instruments under ASU 2020-06 * Highlight the amended disclosure requirements for the new standard on convertible instruments * Describe the applicable accounting changes for contracts in an entity's own equity * Summarize the amendments to the accounting guidance on earnings per share as it relates to convertible instruments * Identify the effective dates and methods of transition to the new accounting standard on convertible instruments and contracts in an entity's own equity 	09/10/21	2:00:00 PM CDT	09/10/21	3:39:00 PM CDT	99
14	Personal Development	Stress Management at Work	1.5	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * Understanding the symptoms of stress * Identifying workplace stress triggers * Recognizing the emotional and physical impacts of stress * Determining the most appropriate coping skills to alleviate stress in the workplace * Creating a healthy work environment (managers) <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Understand and recognize the symptoms of stress. * Identify workplace stress triggers. * Recognize the emotional and physical impacts of stress. * Determine the most appropriate coping skills to alleviate stress in the workplace. * Create a healthy work environment (managers). 	09/10/21	7:00:00 PM CDT	09/10/21	8:20:00 PM CDT	80
15	Regulatory Ethics	Ethics, Integrity, and the AICPA Code of Conduct	4.2	<p>This course is an expanded version of our course titled Ethics, Integrity, and the AICPA Code of Professional Conduct. This course will introduce participants to the foundations of ethical behavior and will cover the AICPA Code of Professional Conduct and its applicability for accounting professionals but also covers ethical standards addressed by the International Ethics Standards Board for Accountants and IRS Circular 230. All it takes is a look at news headlines to see a business world littered with victims of unethical behavior. This course demonstrates not only how unethical behavior can ruin careers, bring debilitating expenses and fines to any company, and lead to prison terms for executives and others, but also how individuals and companies that act with integrity can drive employee and customer satisfaction while improving company performance.</p> <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> Recognize the foundations for ethical behavior. Apply the AICPA Code of Professional Conduct. Identify the role of the Securities and Exchange Commission and the Public Company Accounting Oversight Board. Recognize the ethical expectations of the International Federation of Accountants and IRS Circular 230. 	09/12/21	2:00:00 PM CDT	09/12/21	5:36:00 PM CDT	216
16	Communications & Marketing	Leading with empathy	1.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * What empathy is and why it matters * Barriers to empathy * Positive impact of empathy to the bottom line * How to develop empathy skills * Manager's role when there are signs of struggle <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Define types of empathy. * Identify elements of empathic behavior. * Describe barriers to empathy. * Name steps in learning to be empathic. * Identify strategies to help support employees' well-being during COVID-19. 	09/13/21	7:00:00 PM CDT	09/13/21	7:59:00 PM CDT	59
17	Information Technology	Cybersecurity: How to build a successful cybersecurity program	2.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * Information security. * The role of the cybersecurity professional. * The components of a cybersecurity program. * The risks associated with B.Y.O.D., IoT, and 3rdparty access. * The importance of cybersecurity training for employees. <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Define information security. * Define the role of the cybersecurity information security professional. * Discuss the components of a cybersecurity program. * Define and discuss B.Y.O.D. (bring your own device) and its danger. * Define the IoT (Internet of Things). * Develop a cybersecurity template. * Discuss risks associated with 3rdparty access and the importance of vetting. * Discuss the importance of cybersecurity training for employees. 	09/14/21	7:00:00 PM CDT	09/14/21	8:43:00 PM CDT	103



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18	Computer Software & Applications	Excel: Portfolio optimization and hedge fund strategies	2.0	You will learn the basics of portfolio optimization and hedge fund strategies. WE RECOMMEND USING GOOGLE CHROME	We will discuss the following topics: <ul style="list-style-type: none"> •Markowitz Portfolio Model •Portfolio Evaluation Metrics •Bootstrapping and Portfolio optimization •Long Short Strategies •Convertible Arbitrage •Merger Arbitrage 	09/15/21	7:00:00 PM CDT	09/15/21	8:49:00 PM CDT	109
19	Taxes	Tax Policy	3.0	This course will be an overview of: <ul style="list-style-type: none"> * Progressive, regressive, and proportional tax systems * The three main standards of tax equity—vertical, horizontal, and transitional * The inverse relationship between complexity and fairness WE RECOMMEND USING GOOGLE CHROME	After completing this course, the learner should be able to: <ul style="list-style-type: none"> * Identify different tax systems (e.g., progressive, regressive, proportional) * Define different standards of tax equity (e.g., vertical, horizontal, and transitional) * Understand the relationship between tax efficiency and fairness 	09/15/21	9:00:00 AM CDT	09/15/21	11:39:00 AM CDT	159
20	Taxes	Recordkeeping for small businesses	2.0	This course will be an overview of: <ul style="list-style-type: none"> * The importance of recordkeeping for small businesses * Key small business record and retention guidelines * Consequences of not keeping key records * Small business recordkeeping systems and considerations * Best practices in recordkeeping setup and management WE RECOMMEND USING GOOGLE CHROME	After completing this course, the learner should be able to: <ul style="list-style-type: none"> * Recognize the importance of recordkeeping for small businesses * Identify essential small business records and the corresponding retention requirements for IRS and state tax purposes * Identify the key considerations in choosing and maintaining small business recordkeeping systems * Design and maintain an effective recordkeeping system 	09/16/21	2:00:00 PM CDT	09/16/21	3:44:00 PM CDT	104
21	Information Technology	Cybersecurity: Understanding social engineering and its impact on data security	2.0	This course will be an overview of: <ul style="list-style-type: none"> * Social engineering * Six key principles of influence * Types of social engineering * Laws * Prevention WE RECOMMEND USING GOOGLE CHROME.	After completing this course, the learner should be able to: <ul style="list-style-type: none"> * Define social engineering and discuss why social engineering works. * Discuss the history of the con-artist and its role in social engineering. * Discuss the types of social engineering. * Discuss the life cycle of social engineering. * Review historical social engineering cases and discuss ways to have prevented them. * Review applicable social engineering laws. * Discuss tips to help avoid becoming a victim. 	09/16/21	7:00:00 PM CDT	09/16/21	8:47:00 PM CDT	107
22	Information Technology	Data and analytics for business professionals	1.6	This course will be an overview of: <ul style="list-style-type: none"> * Data science as a discipline * Data and analytics evolution * Data and analytics process * Business intelligence and reporting WE RECOMMEND USING GOOGLE CHROME.	After completing this course, the learner should be able to: <ul style="list-style-type: none"> * Define big data and business analytics * Describe the evolution of big data and analytics * Explain components of business analytics and reporting * Describe data and analytics process Describe the various data types Describe the characteristics of big data 	09/17/21	12:00:00 PM CDT	09/17/21	1:23:00 PM CDT	83



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23	Management Services	Sexual Harassment: Creating a Safe and Positive Workplace (NY Employee Focused)	2.0	<p>This course will be an overview of:</p> <p>Title VII of the Civil Rights Act of 1964, the New York State Human Rights Law, the New York City Human Rights Law, and case law principles concerning the prohibition and prevention of workplace discrimination, sexual harassment, and retaliation.</p> <p>The different types of workplace discrimination and harassment in New York State and City.</p> <p>Employees' rights and employers' responsibilities.</p> <p>Strategies for preventing workplace discrimination and harassment.</p> <p>Note: New York State and New York City requires employers to provide employees with sexual harassment prevention training fulfilling set requirements. This course covers all New York State and New York City requirements with the exception of the employer/employee interactive portion. New York employers should be prepared to address questions raised by employees including those specific to their industry, questions about the organization's reporting process and questions about how hypothetical cases would be handled, including discussions regarding any internal compliant process available to employees to address sexual harassment claims.</p> <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Define discrimination and sexual harassment and the applicable federal and local laws. * Identify the types of sexual harassment and who is protected under the law. * Identify the complaint process. * Identify an employer's policy and training requirements. * Recognize best practices for prevention. 	09/17/21	7:00:00 PM CDT	09/17/21	8:43:00 PM CDT	103
24	Taxes	2021 Federal Tax Update	8.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * Review of SECURE Act * Review of Extenders legislation * Review of Coronavirus tax legislation and related IRS rulings * Examination of final Opportunity Zones regulations * Coverage of new court cases * Review of other IRS announcements and rulings * Review of the new proposed regulations on deducting meals <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Understand recent IRS rulings and announcements * Understand recent tax-related court cases that affect individuals and businesses * Understand Coronavirus tax legislation and related IRS rulings * Understand the SECURE Act and 2019 Extenders bill 	09/18/21	9:00:00 AM CDT	09/18/21	4:43:00 PM CDT	463
25	Computer Software & Applications	Excel: LOOKUP, CHOOSE, INDEX, MATCH, XLOOKUP and SWITCH Functions	2.0	<p>This course will be an overview of:</p> <p>How Excel functions can be used to "lookup" and/or move data around a spreadsheet</p> <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>After completing this course, the learner should be able to utilize the following functions:</p> <p>VLOOKUP</p> <p>HOOKUP</p> <p>LOOKUP</p> <p>CHOOSE</p> <p>MATCH</p> <p>INDEX</p> <p>SWITCH</p> <p>XLOOKUP</p>	09/20/21	12:00:00 PM CDT	09/20/21	1:49:00 PM CDT	109
26	Personal Development	Critical Thinking – The Key to Success in Any Job	1.0	<p>This course will be an overview of:</p> <p>What are the top skills and attributes employers look for?</p> <p>What is Critical Thinking?</p> <p>Why is Critical Thinking important?</p> <p>What are the steps of Critical Thinking?</p> <p>How do you develop Critical Thinking skills in others and yourself?</p>	<p>After completing this course, the learner should be able to:</p> <p>Define Critical Thinking.</p> <p>Identify Noncritical Thinking.</p> <p>Identify the Steps of Critical Thinking.</p>	09/20/21	7:00:00 PM CDT	09/20/21	7:59:00 PM CDT	59



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27	Regulatory Ethics	Independence technical overview	1.2	<p>This course will be a high-level overview of independence rules of the American Institute of Certified Public Accountants (AICPA), Securities and Exchange Commission (SEC), Public Company Accounting Oversight Board (PCAOB), and International Federation of Accountants (IFAC). It will also review IRS independent tax return preparer rules.</p> <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Identify independence rules from the American Institute of Certified Public Accountants (AICPA) * Recognize independence rules from the Securities and Exchange Commission (SEC) and the Public Company Accounting Oversight Board (PCAOB) * Identify the IRS independent tax return preparer rules * Recognize independence rules from the International Federation of Accountants (IFAC) and International Ethics Standards Board for Accountants (IESBA) 	09/21/21	7:00:00 PM CDT	09/21/21	8:08:00 PM CDT	68
28	Taxes	2021 Federal Tax Update	8.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * Review of SECURE Act * Review of Extenders legislation * Review of Coronavirus tax legislation and related IRS rulings * Examination of final Opportunity Zones regulations * Coverage of new court cases * Review of other IRS announcements and rulings * Review of the new proposed regulations on deducting meals <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Understand recent IRS rulings and announcements * Understand recent tax-related court cases that affect individuals and businesses * Understand Coronavirus tax legislation and related IRS rulings * Understand the SECURE Act and 2019 Extenders bill 	09/21/21	9:00:00 AM CDT	09/21/21	4:43:00 PM CDT	463
29	Computer Software & Applications	Excel: Date and time functions, data validation, and circular references	2.0	<p>Learn how to handle dates and times in Excel, understand and resolve circular references and use data validation to reduce input errors.</p> <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>You will learn about the following Excel functions and features:</p> <p>MONTH, DAY, WEEKDAY, DATE, YEAR, AND DATEVALUE functions</p> <p>WORKDAY and NETWORKDAY functions</p> <p>DATEDIF, EOMONTH, and EDATE functions</p> <p>HOUR, MINUTE, SECOND, TIME, AND TIMEVALUE functions</p> <p>Tricks to handle times in Excel</p> <p>Resolving circular references</p> <p>Using Data Validation to reduce spreadsheet input errors</p>	09/22/21	2:00:00 PM CDT	09/22/21	3:40:00 PM CDT	100
30	Computer Software & Applications	Excel: Finding optimization in corporate finance	2.0	<p>We show to use the Excel Solver to find the best solution to several finance problems</p> <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>We will discuss finding the best solution to the following problems.</p> <ul style="list-style-type: none"> * Project Selection. * The Product Mix Problem * Short Term Cash Management * Saving for Retirement * Funding a Pension Liability. * The Lockbox Problem. * Fitting the Yield Curve * Hedging Fixed Income risk. 	09/22/21	7:00:00 PM CDT	09/22/21	8:49:00 PM CDT	109
31	Auditing	The life cycle of the internal audit	1.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * The definition of an internal audit * The purpose and importance of an internal audit * Steps that are involved in the life cycle of the internal audit * Technology's impact on internal audits * Risks addressed by internal auditors <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Define internal auditing * Define the purpose and importance of an internal audit * Recognize the risks addressed by internal auditors * Identify the various activities included in the basic steps of the life cycle of an internal audit * Identify the impact of advancements in technology on the internal audit 	09/22/21	9:00:00 AM CDT	09/22/21	9:59:00 AM CDT	59



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32	Computer Software & Applications	Excel: Macros	2.0	<p>This course will be an introduction to how Macros can be used to automate aspects of Excel.</p> <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should understand the following aspects of macros:</p> <ul style="list-style-type: none"> * Installing the Developer tab * Recording Macros * Relative References * Editing Macros * Using a button to run a macro * Creating custom functions * Using the Input Box function * Using the MsgBox function * An introduction to looping 	09/23/21	2:00:00 PM CDT	09/23/21	3:49:00 PM CDT	109
33	Accounting	Mastering Accounting for Income Taxes (ASC 740)	2.2	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * Foundational knowledge and critical strategies * Intraproduct and interproduct tax allocation * Relevant issues surrounding Accounting for Income Taxes <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Define Interproduct Tax Allocation * Define Permanent and Temporary differences and apply the proper tax determination procedures * Apply the proper accounting for income taxes with regard to operating losses * Apply the rules for Subsidiary Undistributed Earnings * Name the required disclosures for income tax reporting * Apply the guidance for uncertain tax provisions 	09/23/21	7:00:00 PM CDT	09/23/21	8:59:00 PM CDT	119
34	Information Technology	Blockchain and IT governance	2.0	<p>Course Outline:</p> <ul style="list-style-type: none"> * Define Governance and IT governance in traditional systems * Define IT governance framework and blockchain and smart contracts * Discuss data analytics role in reducing risks associated with traditional and distributed trust paradigms * Describe blockchain and distributed governance as disruptive technology to industries and Public Accounting <p>Discuss by an agency theory perspective of blockchain in terms of how increasing transparency and accountability and reducing information asymmetry between stakeholders, distributed trust can subsequently minimize potential agency problems and associated costs</p> <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>Learning Objectives: After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Describe how the established notions of governance may be fundamentally challenged for the blockchain networks. * Describe the differences between databases and blockchain platform and how database triggers are similar to smart contracts * Describe how blockchain and smart contracts can have algorithm bias risks from a governance perspective * Identify ways to enhance governance in face of distributed trust mechanisms * Show how smart contracts define rules to autonomously enforce agreed-upon transactions. 	09/24/21	2:00:00 PM CDT	09/24/21	3:49:00 PM CDT	109
35	Regulatory Ethics	Ethics and Professional Conduct for CPA's in Florida	4.2	<p>This course has been approved to meet the Ethics requirement in the state of Florida. It is in an organization's best interest to demonstrate a public commitment to integrity and ethical decision making. This course will introduce participants to the foundations of ethical behavior and provide the opportunity to examine ethical dilemmas, offering behavioral insight and guidance into critical real-world situations. This course also covers the AICPA Code of Professional Conduct and specific requirements for CPAs licensed in the state of Florida. All it takes is a look at news headlines to see a business world littered with victims of unethical behavior. See not only how unethical behavior can ruin careers, bring debilitating expenses and fines to any company, and lead to prison terms for executives and others, but how individuals and companies that act with integrity can drive employee and customer satisfaction while improving company performance.</p> <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Recognize the foundations for ethical behavior * Apply the AICPA Code of Professional Conduct * Define specific rules that apply to Florida CPAs—e.g., responsibilities to other persons, advertising, solicitation, and peer review 	09/24/21	7:00:00 PM CDT	09/24/21	10:34:00 PM CDT	214



Becker Select Courses: Course Listing

Course #	Field of Study	Title	CPE Credit	Product Description	Learning Objectives	Event Start date	Event Start Time (Central Time)	Event End date	Event End Time (Central Time)	Duration (minutes)
36	Computer Software & Applications	Excel: Range Names and Excel Tables	2.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * How range names and Excel tables can be used to make your spreadsheets easier to understand and reduce the time needed to create a spreadsheet <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>After completing this course, the learner should be able to utilize the following tools to:</p> <ul style="list-style-type: none"> * Create Range names with the Name Box * Create Range Names based on spreadsheet text * Paste range names in formulas * Use formulas to create range names * Understand Worksheet and Workbook <p>Level range names</p> <ul style="list-style-type: none"> * Apply range names to a previously created spreadsheet * Use Implicit Intersection with range names * Create an Excel table that enables your formulas and charts to automatically update when new data is added * Use Filters with Excel tables * Use tables to extract subsets of data * Utilize slicers with Excel tables 	09/24/21	9:00:00 AM CDT	09/24/21	10:40:00 AM CDT	100
37	Behavioral Ethics	Strengthening your workforce: Diversity and inclusion	2.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * The benefits and challenges of increasing diversity in a corporate environment. * Techniques that companies can employ to increase the diversity of their workforce. * The importance of inclusion as a means to maintain a diverse workforce. * The metrics companies should look to in order to judge the success of diversity policies. * The resources available to businesses when creating and implementing diversity policies. <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Differentiate between diversity and inclusion. * Identify the benefits and challenges of diversity in the corporate environment. * Identify effective tactics to increase diversity in the workplace. * Create a plan to increase diversity and inclusion in the workplace. * Recognize when a diversity initiative is successful in the workplace. 	09/27/21	12:00:00 PM CDT	09/27/21	1:49:00 PM CDT	109
38	Regulatory Ethics	The role of the whistleblower	1.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * The role of the whistleblowing in the workplace * A historic overview of famous cases and their outcomes * Laws protecting workers' rights in whistleblowing cases * Programs, procedures, and concepts important to whistleblowing laws <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Define the role of the whistleblower and why it is vital for business organizations. * Identify historical precedents and whistleblowing cases, including the resolution of each case. * Name the basic components of whistleblowing laws, including protection aspects, duties, and requirements. * List common whistleblower organizations and programs. 	09/27/21	7:00:00 PM CDT	09/27/21	7:53:00 PM CDT	53
39	Taxes	2021 Federal Tax Update	8.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * Review of SECURE Act * Review of Extenders legislation * Review of Coronavirus tax legislation and related IRS rulings * Examination of final Opportunity Zones regulations * Coverage of new court cases * Review of other IRS announcements and rulings * Review of the new proposed regulations on deducting meals <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Understand recent IRS rulings and announcements * Understand recent tax-related court cases that affect individuals and businesses * Understand Coronavirus tax legislation and related IRS rulings * Understand the SECURE Act and 2019 Extenders bill 	09/27/21	9:00:00 AM CDT	09/27/21	4:43:00 PM CDT	463
40	Regulatory Ethics	Creating a Culture of Integrity	2.4	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * Integrity generally, including definitions and the importance of integrity in the workplace * The general steps required to build a culture of integrity * Common examples of incorporating the five-step process to build a culture of integrity in a workplace * Strategies for balancing integrity with business challenges <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Define integrity and its importance in a business setting * Name the steps for creating a culture of integrity * Recognize examples of integrity in business settings * Apply best practices to common business examples to create a culture of integrity 	09/28/21	7:00:00 PM CDT	09/28/21	9:03:00 PM CDT	123



Becker Select Courses: Course Listing

Course #	Field of Study	Title	CPE Credit	Product Description	Learning Objectives	Event Start date	Event Start Time (Central Time)	Event End date	Event End Time (Central Time)	Duration (minutes)
41	Taxes	Federal taxation of bitcoin and virtual currencies	1.5	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * The digital currency bitcoin * The federal taxation treatment of transactions using bitcoin * New and proposed authorities and issues affecting bitcoin <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Define bitcoin * Recognize the federal tax implications of using bitcoin in sales or exchanges * Recognize the federal tax implications of using bitcoin for payment of wages or compensation * Recognize the FBAR and FATCA implications associated with the use of bitcoin * Recognize the federal tax implications of mining bitcoin 	09/28/21	9:00:00 AM CDT	09/28/21	10:15:00 AM CDT	75
42	Computer Software & Applications	Excel: Sensitivity analysis and financial functions	2.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * How to use data tables and goal seek for sensitivity analysis * How to use Excel financial functions to replace tables in accounting/finance books <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Use data tables for sensitivity analysis * Use goal seek from break even analysis * Compute present values and IRR's with the NPV, PV, XNPV, IRR, and XIRR functions * Compute future values with the FV function * Use the PMT, IPMT, PPMT, CUMPRINC, and CUMIPMT functions to handle mortgage calculations * Use Excel depreciation functions to compute depreciation 	09/29/21	2:00:00 PM CDT	09/29/21	3:49:00 PM CDT	109
43	Management Services	Kicking Off a New Project Right with Strong Goals and Support	1.5	<p>This course will be overview of:</p> <ul style="list-style-type: none"> * The benefits of a strong project kickoff * The steps of a strong project start * Practical "tools" for project manager and team for each step * How to use a Kickoff meeting to work on each step <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Articulate the steps and importance of a strong project start * Understand and engage with an Executive Sponsor * Summarize powerfully the goals and priorities for a project * Pull together a starting cross-functional team * Identify and engage with Stakeholders and Influencers * Hold a team Kickoff Meeting for a new project 	09/29/21	7:00:00 PM CDT	09/29/21	8:18:00 PM CDT	78
44	Communications & Marketing	Change management: Making strategy happen	2.0	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * The strategic and tactical framework to successfully implement change initiatives * The tools to assess the progress of each phase of the framework * Timing the change implementation to enable optimum success <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Understand the strategies and tactics you need to implement effective changes <p>How to tangibly implement, apply and measure your change strategy and tactics, specifically:</p> <ul style="list-style-type: none"> • Understand the vision in which you and your coworkers need to focus • Establish the intent that will drive success • Build plans that produce actionable outcomes • Motivate yourself and others to be enthused and committed • Execute your tasks, knowing roles and responsibilities • Be held accountable and measure to clearly defined results 	09/30/21	12:00:00 PM CDT	09/30/21	1:49:00 PM CDT	109
45	Regulatory Ethics	New Jersey Law and Ethics	4.0	<p>This program utilizes the laws and regulations promulgated by the New Jersey State Board of Accountancy as the framework for presenting this material. Additionally, the ethical guidance developed by the AICPA restructured via the Codification of Ethical Standards has been inserted into the framework where appropriate.</p> <p>This course is approved by the NJ Board of Accountancy for the triennial period 2021 through December 31, 2023.</p> <p>WE RECOMMEND USING GOOGLE CHROME</p>	<p>Learning Objectives:</p> <p>This course is designed to comply with the Professional Ethics education requirement for New Jersey CPAs while emphasizing the need for prudent ethical judgement when interpreting the rules and acting in ways that earn public trust as required via NJAC 13:29-6A3 & 6.6(c).</p>	09/30/21	12:00:00 PM CDT	09/30/21	3:29:00 PM CDT	209



Becker Select Courses: Course Listing

Course #	Field of Study	Title	CPE Credit	Product Description	Learning Objectives	Event Start date	Event Start Time (Central Time)	Event End date	Event End Time (Central Time)	Duration (minutes)
46	Auditing	Data analytics using IDEA: Audit analytics	1.5	<p>The course will be an overview of:</p> <ul style="list-style-type: none"> * The definition and different types of audit data analytics * The benefits and limitations of audit data analytics * Audit data analytics for structured problems * Audit data analytics for unstructured problems * Automation <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Describe the definition and different types of audit data analytics * Describe the benefits and limitations of audit data analytics * Perform audit data analytics for structured problems * Perform audit data analytics for unstructured problems * Understand the benefits of automation 	09/30/21	2:00:00 PM CDT	09/30/21	3:35:00 PM CDT	95
47	Personal Development	Resilience: Bouncing back from major setbacks	1.5	<p>This course will be an overview of:</p> <ul style="list-style-type: none"> * What is resilience and why does it matter? * Benefits of resilience – personally and professionally. * Steps to building resilience in the workplace. * Tools for building resilience. * Measuring resilience to gauge your progress. <p>WE RECOMMEND USING GOOGLE CHROME.</p>	<p>After completing this course, the learner should be able to:</p> <ul style="list-style-type: none"> * Define resilience. * Identify the domains of resilience. * Name the essential elements of resilience. * Describe the essential elements of resilient person's response to setbacks. 	09/30/21	7:00:00 PM CDT	09/30/21	8:23:00 PM CDT CDT	83